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About the Author: Full Bio-Dr. James D. Kirkpatrick and Wendy Kayser Kirkpatrick are co-owners of Kirkpatrick Partners. Together, they carry on the work of James late father, Dr. Don Kirkpatrick. James is a thought leader and change driver in training evaluation and the creator of the New World Kirkpatrick Model for training evaluation.

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JIM D. KIRKPATRICK, PHD (St. Louis, MO) is SMR-USA's Vice President of Global Training and Consulting, providing consulting to Fortune 500 companies around the world. WENDY KAYSER KIRKPATRICK (St. Louis,

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